



BAT is evolving at pace - truly like no other organisation.

To achieve the ambition, we have set for ourselves, we are looking for colleagues who are ready to live our ethos every day. Come be a part of this journey!

BAT MACEDONIA IS LOOKING FOR A COMMERCIAL FINANCE ANALYST

ROLE POSITIONING AND OBJECTIVES

British American Tobacco Macedonia is looking for a hardworking, highly motivated Commercial Finance Analyst with a positive, can-do mind set to join our Finance department, based in Skopje.

As a Commercial Finance Analyst in our team you will be responsible for day to day supporting Commercial Finance team for markets in scope: Albania, N. Macedonia and Kosovo.

WHAT YOU WILL BE ACCOUNTABLE FOR

- Track revenues and marketing cost, variances vs target, highlight risks & opportunities, report changes in forecast
- Regularly update pricing principles in cooperation with relevant business stakeholders, monitor changes
- Update and maintain Gross Margin models, track and analyse Actuals vs target
- Assist with preparation of posting/reversal of accruals and provisions
- Assist in business cases preparation

ESSENTIAL EXPERIENCE, SKILLS AND KNOWLEDGE

- University / College degree in Economics or similar, related to Finance (Analysis, Audit, Accounting)
- Minimum 1 year working experience in Finance field, preferably Commercial Finance or Controlling / FP&A
- Very good analytical & communication skills, responsibility, proactivity, adaptability, autonomy
- Excellent Excel and solid PowerPoint skills
- Business English proficiency is mandatory

WE ARE BAT

At BAT, we are committed to our Purpose of creating A Better Tomorrow. This is what drives our people and our passion for innovation.

See what is possible for you at BAT.

- Global Top Employer with 53,000 BAT people across more than 180 markets
- Brands sold in over 200 markets, made in 44 factories in 42 countries
- Newly established Tech Hubs building extraordinary capabilities for innovation in 4 strategic locations
- Diversity leader in the Financial Times and International Women's Day Best Practice winner
- Seal Award winner – one of 50 most sustainable companies

BELONGING, ACHIEVING, TOGETHER

Collaboration, diversity and teamwork underpin everything we do here at BAT. We know that collaborating with colleagues from different backgrounds is what makes us stronger and best prepared to meet our business goals. **Come bring your difference!**

While we appreciate all the applications, please note that only short-listed candidates will be contacted.

READY TO KICK-START YOUR CAREER? APPLY NOW!

ALMAKO_Recruitment@bat.com

Closing date for applications **28 April 2024**