

**Kingman Refractories** is a company for production of refractory products. Since 2024, **Kingman Refractories** is part of **YILMADEN Holding**, metals and mining subsidiary of **YILDIRIM Group's**, which ranked as the 2nd largest high carbon ferrochrome producer and the 3<sup>rd</sup> largest chromium company in the world.

**Kingman Refractories**, is an equal opportunity employer, offers a professional and dynamic working environment, an attractive compensation package and the opportunity to express your talent potential. We are always striving to strengthen our organization by adding to our staff the best available talent in the market, with individuals, who like to take on responsibilities, use their creativity and contribute their ideas toward the common success. Individuals like you!

Vacant position: **Health, Safety, Environment & Social Responsibility Engineer (HESSR)**

Number of Vacant Position: **1 (one)**

Place of Work: **Pechevo, North Macedonia**

#### **Job Duties and Responsibilities:**

- Supports the preparation/implementation of HESSR policies and procedures in compliance with YILMADEN Management System and national laws and regulations,
- Ensures that all activities carried out in the site comply with legal regulations, the YILMADEN HESSR Management System, Global Operation Procedures and international standards,
- Ensures that all implementations of the site are carried out in accordance with: ISO 45001:2018 -Occupational health and safety, 9001: 2015 Quality Management, 14001 Environmental management system and ISO 26000 Social Responsibility standards,
- Follows up and guides the site teams regarding HESSR issues and to make preventive suggestions to the management regarding the risks,
- Conducts site visits to monitor the implementations outlined by the Company's HESSR Plans and Procedures and, to develop the Corrective and Preventative Actions (CAPAs),
- Monitors the performance and completion of internal and external Corrective & Preventive Actions (CAPA),
- Supports the site during the Internal and External audits to ensure compliance with international and national legislation and YILMADEN HESSR programs,
- Supports good safe working practices to holistically enhance the HSE culture,
- Assist the implementation of HQ HESSR Annual Plans and ensures the defined task for the site are implemented,
- Prepare Incident Alerts, Root Cause Investigation and Lessons Learned Reports, and to report to site management and HQ HESSR team,
- Supports/leads the implementation of Regulatory & Compliance, Conformance Review & Audit programs to ensure all activities at the site comply with the local regulations and YILMADEN HESSR programs,
- Collects and reports relevant Site HESSR KPI data for the site and prepares quality reports, analyses,
- Communicates daily with managers, employees, external stakeholders, auditors, etc. to cooperate with local emergency teams and legal organizations periodically,
- Fosters positive relationships with local key stakeholders to protect and enhance the image and reputation of the company and YILMADEN,

**Required Qualification:**

- University degree preferably in engineering,
- Certificate for passing the occupational safety and health professional exam,
- Excellent knowledge of the English language.

**Required Experience:**

- To have at least 5 years of leadership experience in Occupational Health Safety, Environment and Social Responsibility (preferably metallurgy),
- HESSR management knowledge in Mining/Construction and/or other industry is a plus.

Please submit a Letter of Motivation, a PDF format of your CV in English and supporting documents at by specifying in the subject "**HSESR Engineer**":

- Via email: dragana.karakostova@kingmanrefractories.com
- Via post them to the following address: Kingman Refractories str.Industriska No 6, 2326 Pehcevo, North Macedonia

The deadline for submission of applications is **22.11.2024**.

Human Resources will contact only shortlisted candidates.

\*Please note that by submitting your application documents to the above address, you are giving to Kingman Refractories your consent to use personal data included in your application for recruitment purposes, in accordance with requirements of Law "For the Personal Data Protection". (Official gazette of NRM 42/20 and 294/21).