JOB DESCRIPTION FORM

| Position: |  |  |
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| 多 |  | Accounting \& Tax Supervisor | | Organizational <br> Information: | Department: | Finance \& Accounting |
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|  | Project: | North Macedonia Corridor 8 \& 10d Motorway |
|  | Immediate Supervisor: | Deputy Finance \& Accounting Manager |
|  | Reporting Position(s): | Accounting Clerks |


| Summary: | We are seeking an experienced and detail-oriented Accounting \& Tax Supervisor <br> to join our team. In this role, you will be responsible for overseeing the <br> organization's financial and tax-related functions. If you possess a strong <br> background in accounting, tax expertise, and exceptional attention to detail, we <br> encourage you to apply for this pivotal position. |
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| Primary <br> Responsibilities: | Monitor and review subcontractor interim payment certificates. <br> Monitor and reconcile account balances to ensure accuracy and completeness. <br> Deliver a full range of tax services in compliance with applicable laws and <br> regulations within specified timeframes. <br> General Ledger adjustments <br> Deliver a full range of tax services in compliance with laws and regulations within <br> timeframe and manage tax payments <br> Perform month-end and year-end close processes <br> Identify and mitigate potential tax risks by staying up-to-date with changing tax <br> laws and regulations. <br> Prepare annual statements (balance sheets and income statements) in line with <br> local accounting regulations and monthly and quarterly statements per internal <br> requirements of the organization. <br> Safeguard the organization's value by maintaining confidentiality of sensitive <br> financial information. <br> Monitor and report on accounting discrepancies |


| Job Requirements: | Education Level: | Bachelor's Degree |
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|  | Discipline: | Business Administration, Finance, or a related <br> field |
|  | Foreign Language: | English (Advanced) |
|  | Computer Skills: | MS Office Applications |
|  | Functional Competencies <br> (Technical Knowledge and <br> Skills): | Certified Public Accountant (CPA),Excellent <br> Analytical skills, Attention to detail |
|  | Experience: | $3-5$ Years |
|  | Work Conditions: | On-site |
|  | Other: |  |

