



Company Description

Magna International Inc. is a leading global automotive supplier dedicated to delivering new mobility solutions and technology that will change the world. Our products can be found on most vehicles today and come from 340 manufacturing operations and 90 product development, engineering, and sales centers in 28 countries. We have over 161,000 employees focused on delivering superior value to our customers through innovative processes and world-class manufacturing.

Magna Mirrors South-East Europe, a division of Magna Mechatronics, Mirrors & Lighting - leading supplier of innovative closure systems, modules and exterior and interior mirror systems, is opening the following position for the new Magna Mirrors factory located in **Ohrid/Struga** region:

CONTINUOUS IMPROVEMENT ENGINEER (MAFACT ENGINEER)

Your Responsibilities

- Implementation of the kick-off meeting Lead and support a cross-functional team to implement Continuous Improvement activities in a division – based on our Magna Factory Concept MAFACT.
- Conduct internal MAFACT Assessments and create an improvement plan.
- Create improvement plan including monthly implementation tracking for all MAFACT sections; present MAFACT status at monthly meeting: Score, Status CI Projects, Employee suggestions.
- Coordination of MAFACT implementation/ sustaining.
- Lead & Tracking of Significant CI Projects; Problem Solving Training including A3 (PDCA, Identify/ support Top 3 Improvement Projects per Department of the division, 5Why Problem Solving Train division's employees in Problem Solving.
- Advanced process knowledge of core processes of the division; weekly Gemba Walk by following the complete material flow; conduct minimum one KAIZEN workshop per month.

- Create Procedure for Standardized Work for a high runner; identify and track significant improvement of performance related KPI via SW. SW support rollout in the division.
- Support TPM for a high runner, identify and track significant improvement via TPM
- Promote and introduce 5S as a culture – through coaching and training.
- Support Department Managers with Daily Fast Response meeting structure and organization.
- Ensure KPI management at all departments.

Experience with:

- Lean Tools / Toyota Production System
- PDAC
- A3
- VSM
- Minitab

Who we are looking for

- University education (bachelor's degree or equivalent)
- Minimum 2 years' experience in similar or same working position
- Ability to navigate ERP software (SAP)
- Understanding of manufacturing processes
- Good English communication skills (both written and verbal)
- Good interpersonal and effective organizational skills
- Capable of working with minimal supervision
- Ability to work under pressure
- Team player and readiness for traveling
- Good knowledge of MS Project, MS Office (MS Word, MS Power Point, MS Outlook), Power BI, Power Apps

Your preferred qualifications

- First-hand experience in Toyota Production system and efficiency improvement systems (Lean, VSM, etc.)

In addition, we offer you the following site benefits:

- Flexible working hours for a good work-life balance
- Health programs, sports and team events
- Training program and exciting internal development opportunities
- Canteen, and organized transport
- Private Health Insurance

Forward. For all.

Place of Work: TIRZ Ohrid/Struga

Application deadline: 19.12.2023

If you are interested to join our team and have the required knowledge and skills, please register on Magna careers page and send your application (CV and Cover Letter) on the following [LINK](#)