

## JOB ADVERTISMENT

Provided **private health insurance** and **career progress** according to personal achievements, **monthly and quarterly bonuses** for safe and responsible work, payment of the maximum regress of annual leave, **stable and secure work** in accordance with all legal regulations. These are just some of the benefits we offer.

Our company, Makstil AD Skopje ([www.makstil.com](http://www.makstil.com)) is part of a global group, with a long-standing tradition and reputation on the world market in the metal manufacturing industry. This allows us to offer the best working conditions to our employees.

Currently, in our Controlling team, the following job position is opened:

### CONTROLLING SPECIALIST

#### Job Description:

- Perform forecasting, budgeting and variance analysis, as well as data interpretation of business impact and results;
- Calculate variances from the budget and report significant issues to management;
- Monitoring and analyzing important parameters and indexes on daily basis.
- Preparation of the corporate annual, monthly and weekly reports;
- Establish scalable, efficient, automated processes for data analyses and cost controlling;
- Develop and on-going review of existing reporting tools and templates in order to adapt to changing business requirements;
- Collaborating on the enhancement and creation of new controlling procedures and tools.

#### Required qualifications:

- Minimum Bachelor's degree in Finance, Accounting, Business or Engineering;
- Previous experience of at least 3 years in a comparable position is highly expected.
- Advanced proficiency in MS Excel (e.g. using pivots, lookups, and so on);
- Strong analytical and mathematical skill;
- Good communication and organization skills;
- Languages: Macedonian and English;

#### Additional qualifications:

- Ability and desire to work in a team;
- Flexibility, adaptability and ability to work in a dynamic environment;
- Self-initiative and dedication;
- Instinct for problem recognition and solution.

If you want to become part of our team and you wish to learn new things, send your short resume to [kariera@makstil.com.mk](mailto:kariera@makstil.com.mk), with an indication of the position you are applying for, no later than **26.05.2024**.

Makstil AD Skopje provides equal opportunities for employment to all candidates and takes special care of the protection of personal data and the confidentiality of your application.

According to the Personal Data Protection Law, your application and data will be used exclusively for employment purposes for the controlling specialist position and will be deleted from our database within 5 days after concluding an employment contract with the selected candidate.